

## Criteria and Competencies for Appointment

The criteria and competencies for appointment as a Provincial Court Judge include:

### Criteria:

- At least 10 years in the practice of law (*Those with less legal practice experience are considered if they have a range of related experience.*)
- Superb legal reputation and a professional record review from the Law Society of British Columbia
- Experience in mediation or alternative dispute resolution
- Respect in the community
- Good health
- Appreciation of and experience with diversity
- Willingness to travel and to sit in all subject areas

### Competencies:

- Knowledge and technical skills  
*Conscientiousness, commitment to high standards*
- Decision-making  
*Decisiveness, confidence, courage, independence, impartiality*
- Communication and authority  
*Firmness without arrogance, courtesy, patience, tolerance, fairness, sensitivity, compassion, self discipline*
- Professionalism and temperament  
*Capacity to handle stress and isolation of judicial role, sense of ethics, patience, honesty, tolerance, consideration of others, personal responsibility*
- Effectiveness  
*Commitment to public service, commitment to efficient administration, self-discipline*
- Leadership and management for Judges holding administrative positions  
*Responsibility, imagination, commitment to efficient administration*